

Zoomerang Survey Results

Wyoming Society of CPAs Salary Survey 2009

Response Status: Completes | Partial

Filter: No filter applied

Sep 23, 2009 3:29 PM PST

1. What would best describe your business?

Public Practice	13	32%
Private Industry	14	35%
Government/Not-for-Profit	11	28%
Education	2	5%
Total	40	100%

2. What was the base salary offered to the entry-level accounting professional hired most recently?

\$20,000-\$25,000	1	3%
\$25,000-\$30,000	3	8%
\$30,000-\$35,000	6	16%
\$35,000-\$40,000	10	26%
\$40,000-\$45,000	8	21%
\$45,000-\$50,000	5	13%
Other, Please Specify	5	13%
Total	38	100%

3. Without consideration to the previous question, if you hire an entry-level accountant during the next year, what base salary will you offer?

\$20,000-\$25,000	1	2%
\$25,000-\$30,000	2	5%
\$30,000-\$35,000	9	22%
\$35,000-\$40,000	10	25%
\$40,000-\$45,000	11	28%
\$45,000-\$50,000	3	8%
Other, Please Specify	4	10%
Total	40	100%

4. Does your business anticipate openings in: (please check all that apply)

Dec-09	5	19%
May-10	4	15%
Aug-10	4	15%
Dec-10	4	15%
Other, Please Specify	13	48%

5. If you answered "other" to question number four, please specify dates for anticipated openings and number of openings for each date. (If this question is not applicable, please skip)

7 Responses

6. How many openings does your business anticipate in December 2009? (If this question is not applicable, please skip)

10 Responses

7. How many openings does your business anticipate in May 2009? (If this question is not applicable, please skip)

6 Responses

8. How many openings does your business anticipate in August 2009? (If this question is not applicable, please skip)

8 Responses

9. How many openings does your business anticipate in December 2009? (If this question is not applicable, please skip)

9 Responses

10. What can a CPA expect to earn annually after passing the CPA exam?

\$30,000-\$35,000	1	3%
\$35,000-\$40,000	4	10%
\$40,000-\$45,000	12	31%
\$45,000-\$50,000	8	21%
\$50,000-\$55,000	5	13%
\$55,000-\$60,000	6	15%
Other, Please Specify	3	8%
Total	39	100%

11. What can a CPA with three years experience expect to earn annually?

\$35,000-\$40,000	1	3%
\$40,000-\$45,000	4	11%
\$45,000-\$50,000	8	22%
\$50,000-\$55,000	14	38%
\$55,000-\$60,000	3	8%
\$60,000-\$65,000	7	19%
Other, Please Specify	0	0%
Total	37	100%

12. What can a CPA with five years experience expect to earn annually?

\$40,000-\$45,000	0	0%
\$45,000-\$50,000	6	16%
\$50,000-\$55,000	6	16%
\$55,000-\$60,000	4	11%
\$60,000-\$65,000	9	24%

\$65,000-\$70,000	5	14%
\$70,000-\$75,000	7	19%
Other, Please Specify	0	0%
Total	37	100%

13. What can a CPA with 10 years experience expect to earn annually?

\$50,000-\$55,000	0	0%
\$55,000-\$60,000	1	3%
\$60,000-\$65,000	6	16%
\$65,000-\$70,000	2	5%
\$70,000-\$75,000	9	24%
\$75,000-\$80,000	3	8%
\$80,000-\$85,000	2	5%
\$85,000-\$90,000	6	16%
\$90,000-\$95,000	2	5%
\$95,000+	6	16%
Other, Please Specify	0	0%
Total	37	100%

14. What can a CPA expect to earn annually after obtaining an Executive Position or similar?

\$50,000-\$60,000	0	0%
\$60,000-\$70,000	2	6%
\$70,000-\$80,000	4	11%
\$80,000-\$90,000	9	26%
\$90,000-\$100,000	5	14%
\$100,000-\$110,000	1	3%
\$110,000-\$120,000	6	17%
\$120,000-\$130,000	3	9%
\$130,000-\$140,000	3	9%
Other, Please Specify	2	6%
Total	35	100%

15. Please indicate a salary range for your lowest paid partner.

Under \$75,000	1	4%
\$75,000-\$100,000	2	8%
\$100,000-\$150,000	12	48%
\$150,000-\$200,000	2	8%
\$200,000+	0	0%
Other, Please Specify	8	32%
Total	25	100%

16. Please indicate a salary range for your highest paid partner.

Under \$75,000	0	0%
\$75,000-\$100,000	2	7%
\$100,000-\$150,000	3	11%
\$150,000-\$200,000	5	18%
\$200,000-\$250,000	2	7%
\$250,000-\$300,000	4	14%
\$300,000-\$350,000	0	0%
\$350,000+	3	11%
Other, Please Specify	9	32%
Total	28	100%

17. In order to show graduating students the value of the CPA designation, please let us know what a non-CPA professional in public accounting would expect to earn with less than three years experience?

\$20,000-\$25,000	4	11%
\$25,000-\$30,000	10	29%
\$30,000-\$35,000	9	26%
\$35,000-\$40,000	6	17%
Other, Please Specify	6	17%
Total	35	100%

18. In order to show graduating students the value of the CPA designation, please let us know what a non-CPA professional in public accounting would expect to earn with five years experience?

\$20,000-\$25,000	0	0%
\$25,000-\$30,000	4	12%
\$30,000-\$35,000	8	25%
\$35,000-\$40,000	5	16%
\$40,000-\$45,000	5	16%
\$45,000-\$50,000	4	12%
Other, Please Specify	6	19%
Total	32	100%

19. In order to show graduating students the value of the CPA designation, please let us know what a non-CPA professional in public accounting would expect to earn with more than ten years experience?

\$30,000-\$35,000	2	6%
\$35,000-\$40,000	4	12%
\$40,000-\$45,000	4	12%
\$45,000-\$50,000	6	19%
\$50,000-\$55,000	5	16%
\$55,000-\$60,000	2	6%
\$60,000-\$65,000	3	9%
Other, Please Specify	6	19%
Total	32	100%

20. In order to show graduating students the value of the CPA designation, please let us know what a non-CPA professional in public accounting would expect to earn after passing the EA exam?

\$25,000-\$30,000	1	3%
\$30,000-\$35,000	3	10%
\$35,000-\$40,000	10	33%
\$40,000-\$45,000	6	20%
\$45,000-\$50,000	2	7%
\$50,000-\$55,000	1	3%
\$55,000-\$60,000	0	0%
Other, Please Specify	7	23%
Total	30	100%

21. Does your business provide/pay for the any of the following: (please check all that apply)

Continuing Education	36	97%
CPA Exam Review Classes	10	27%
CPA Exam Fees	11	30%
Professional Licenses	31	84%
Professional Dues	32	86%
Retirement Plan	32	86%
Health Insurance	34	92%
Life Insurance	30	81%
Flex Time	19	51%
Vacation Days	36	97%
Sick Time	28	76%
Relocation Costs	14	38%
Paid Parking	7	19%
Phone Allowance	8	22%
Other, Please Specify	3	8%

22. Does your business provide compensation other than fringe benefits such as bonuses, overtime pay, compensatory time off, etc.?

Yes	28	78%
No	8	22%
Total	36	100%

23. How is the base compensation determined?

2080 hours, overtime additional	14	38%
Base hours in excess of 2080 hours, no overtime.	14	38%
Base hours, overtime paid over stated number of hours.	3	8%
Straight hourly, no minimum or maximum.	1	3%
Please specify base hours and/or overtime hours	6	16%

24. The number of full-time professional accounting staff at your office location is:

Fewer than five	24	65%
Five to ten	7	19%
More than ten	5	14%
Other, Please Specify	1	3%
Total	37	100%